

**Code**                    **TIP**  
**Company name**      Tin Nghia Industrial Park Development Joint Stock Company  
**Date**                    03/24/2017  
**Subject**                **Resolution on the 2017 AGM**

**Content:**

Tin Nghia Industrial Park Development Joint Stock Company announced Resolution No.01/2017/NQ.ĐHĐCĐ dated March 23, 2017 as follows:

1. Approving the report on the company's business result in 2016:
  - Total revenue: 138,987 billion dong (93.8% of plan & increase 6.6% YoY)
  - Profit before tax: 55,767 billion dong (increase 2.9% of plan & by 79.9% YoY)
  - Profit after tax: 242.5 billion dong
2. Approving the report on the company's operation in 2016 by Supervisory Board
3. Approving the profit distribution in 2016:

No.	Content	Actual of 2016		Rate
		Rate	Amount	
*	<b>Gross profit distribution</b>	<b>100%</b>	<b>44,345,596,841</b>	<b>102.28%</b>
1	Development Fund	3.0%	1,330,367,905	102.28%
2	Reward Fund	2.5%	1,108,639,921	77.49%
3	Welfare Fund	1.0%	443,455,968	102.28%
4	Bonus Fund to the BODs & Supervisory Board	1.1%	500,000,000	100.00%
5	Dividend Fund (15.0%)	92.4%	40,963,133,046	103.21%

- Rate of the 2016 dividend payment is 15% (the company paid first dividends for 2016 is 10% and the company will continue to pay remaining dividends for 2016 is 5% on April 2017).
4. Approving the company's business plan in 2017 and expected profit distribution in 2017:
    - a. The company's business plan in 2017:
      - Total revenue: 140,55 billion dong
      - Profit before tax: 60,71 billion dong
      - To pay budget: 23,34 billion dong
      - Profit after tax: 48,56 billion dong
      - Rate of dividend: minimum 15%
    - b. Expected profit distribution in 2017:

No.	Content	Amount		Note
*	<b>Gross profit distribution</b>		<b>48,566,000,000</b>	
1	Development Fund	3.0%	1,456,980,000	
2	Reward Fund	2.5%	1,214,150,000	
3	Welfare Fund	1.0%	485,660,000	
4	Bonus Fund to the BODs & Supervisory Board	1.0%	500,000,000	
5	Dividend Fund (15.0%)	92.5%	44,909,210,000	
	<b>Total</b>	<b>100.0%</b>	<b>48,566,000,000</b>	

5. Approving the remuneration payment to the BODs & Supervisory Board in 2016 and plan for 2017:

No.	Content	Vol.	Actual of 2016		Plan for 2017		Note
			Monthly average	2016	Monthly average	2017	
<b>1</b>	<b>BODs</b>	<b>5</b>	<b>103,200,000</b>	<b>516,000,000</b>	<b>103,200,000</b>	<b>516,000,000</b>	
-	Chairman	1	10,000,000	120,000,000	10,000,000	120,000,000	
-	Deputy chairman	1	9,000,000	108,000,000	9,000,000	108,000,000	
-	Member of BODs	3	8,000,000	288,000,000	8,000,000	288,000,000	
<b>2</b>	<b>Supervisory Board</b>	<b>3</b>	<b>60,000,000</b>	<b>180,000,000</b>	<b>60,000,000</b>	<b>180,000,000</b>	
-	Member - Secretary	3	5,000,000	180,000,000	5,000,000	180,000,000	
	<b>Total</b>	<b>8</b>	<b>163,200,000</b>	<b>696,000,000</b>	<b>163,200,000</b>	<b>696,000,000</b>	

6. Approving the selection of Auditing company to audit financial statements in 2017.
7. Approving the resignation of Mr. Cao Ngoc Duc as member of BODs
8. Approving the supplementary election of Mr. Quach Van Duc as member of BODs
9. Approving the appointment of Mr. Quach Van Duc as Chairman of BODs

